

## Careers calendar 2022-23

- 1) A stable careers programme
- 2) Learning from labour market information
- 3) Addressing the needs of each pupil
- 4) Linking curriculum learning to careers
- 5) Encounters with employers and employees
- 6) Experiences of workplaces
- 7) Encounters with further and higher education
- 8) Personal guidance

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
<b>September</b>	<b>BM3</b> Career aspirations survey	<b>BM3</b> Career aspirations survey	<b>BM3</b> Career aspirations survey	<b>BM3</b> Career aspirations survey	<b>BM3</b> Career aspirations survey  <b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert	<b>BM3</b> Career aspirations survey	<b>BM3</b> Career aspirations survey  <b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert
<b>October</b>					<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert  <b>BM3</b> Post-16 Interviews with SLT (12 <sup>th</sup> -22 <sup>nd</sup> )	<b>BM3 BM8</b> Year 12 Open evening (Thurs 1 <sup>st</sup> )  <b>BM3 BM8</b> Year 12 Expectations evening (Tues 6 <sup>th</sup> )  <b>BM2 BM3 BM5 BM7 BM8</b> PSHE Day careers – including employer encounter (Thurs 8 <sup>th</sup> )	<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert  <b>BM2 BM3 BM5 BM7 BM8</b> PSHE Day careers – including employer encounter (Thurs 8 <sup>th</sup> )  <b>BM3 BM5 BM8</b> Mock interviews
<b>November</b>		<b>BM3 BM4</b> Careers lesson in Hist/Geog/RE			<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert	<b>BM2 BM3 BM4</b> Year 12 careers session by M. Gilbert	<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert

					<b>BM2 BM3 BM5 BM8</b> PSHE Day careers – including employer encounter (Fri 20 <sup>th</sup> )		<b>BM2 BM3 BM4 BM5 BM7</b> UCAS higher education exhibition trip (Tues 10 <sup>th</sup> )
<b>December</b>		<b>BM3 BM4</b> Careers lesson in Hist/Geog/RE IT/Tech			<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert		
<b>January</b>		<b>BM3 BM4</b> Careers lesson in Eng/MFL	<b>BM3</b> 'Day at Work' parents evening talk		<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert  <b>BM2 BM3 BM4</b> Year 11 careers assembly by M. Gilbert	<b>BM2 BM3 BM8</b> Careers session with M. Gilbert	
<b>February</b>		<b>BM3 BM4</b> Careers lesson in Eng/MFL/ Science/PE	<b>BM2 BM3 BM5 BM8</b> PSHE Day careers – including employer encounter (Mon 1 <sup>st</sup> )  <b>BM2 BM5 BM6</b> 'Day at Work' (12 <sup>th</sup> - 19 <sup>th</sup> Feb - INSET/Half term)		<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert  <b>BM3 BM8</b> Year 11 Parents evening (Thurs 11 <sup>th</sup> )	<b>BM3 BM8</b> 6 <sup>th</sup> form Parents evening (Thurs 4 <sup>th</sup> )	<b>BM3 BM8</b> 6 <sup>th</sup> form Parents evening (Thurs 4 <sup>th</sup> )  <b>BM3</b> PSHE Day with CV updating & job applications
<b>March</b>	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )  <b>BM3 BM4</b> Careers lesson in Science/PE IT/Tech	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )  <b>BM2 BM3 BM4</b> Options assembly by M. Gilbert  <b>BM3 BM8</b> Year 9 Parents evening	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )  <b>BM2 BM3 BM5 BM7 BM8</b> PSHE Day careers – including employer encounter (Wed 17 <sup>th</sup> )  <b>BM3 BM8</b>	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )  <b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )  <b>BM3 BM7 BM8</b> Post-18 options assemblies – ASK, uni, etc.  <b>BM3 BM7 BM8</b>	<b>BM2 BM3 BM4 BM5</b> National Careers Week (Mon 1 <sup>st</sup> - Fri 6 <sup>th</sup> )

			<b>BM2 BM4</b> Y9 Options evening (Thurs 18 <sup>th</sup> )	Year 10 Parents evening (Thurs 25 <sup>th</sup> )		Higher education evening (Thurs 11 <sup>th</sup> )	
<b>April</b>		<b>BM3 BM4</b> Careers lesson in Art/Music/Drama		<b>BM3 BM7</b> Post-16 options assemblies – ASK, South Staffs college, 6 <sup>th</sup> form  <b>BM3 BM7 BM8</b> Post-16 options evening (with parents)  <b>BM2 BM3 BM5 BM7 BM8</b> Visit to local careers fair (TBC)	<b>BM2 BM3 BM8</b> Guidance interviews with M. Gilbert	<b>BM2 BM3 BM8</b> Careers meetings with M. Gilbert	
<b>May</b>	<b>BM2 BM3 BM4 BM5</b> 'Percy Pigs' enterprise session  <b>BM2 BM4 BM5</b> Employer talk Marks & Spencer	<b>BM3 BM4</b> Careers lesson in Art/Music/Drama IT/Tech		<b>BM3 BM8</b> Post-16 plans - interviews  <b>BM3 BM4</b> Post-16 options subject sessions			
<b>June</b>		<b>BM2 BM3 BM5 BM8</b> PSHE Day careers – (Fri 25 <sup>th</sup> )  <b>BM3 BM4</b> Careers lesson in Maths	<b>BM3 BM7</b> University of Birmingham trip (Mon 21 <sup>st</sup> – Tues 22 <sup>nd</sup> )	<b>BM2 BM4</b> Careers assembly by M. Gilbert  <b>BM3 BM4</b> Post-16 options subject sessions  <b>BM2 BM3 BM4 BM5</b> 'Dragon's den' entrepreneurial challenge		<b>BM2 BM3 BM4 BM5 BM7</b> PSHE Day with UCAS higher education exhibition trip  <b>BM3 BM4 BM7</b> University trip	<b>BM3 BM7</b> University trip
<b>July</b>	<b>BM2 BM3 BM5 BM8</b> PSHE Day careers (Tues 13 <sup>th</sup> )	<b>BM3 BM4</b> Careers lesson in Maths/IT/Tech	<b>BM3 BM4</b> Careers transition project in tutor	<b>BM3 BM5 BM6</b> WEBASTO factory visit		<b>BM2 BM5</b> PSHE Day including an employer talk from local councillors	

	<b>BM3 BM4</b> Careers transition project in tutor	<b>BM3 BM5 BM6</b> Amazon factory visit  <b>BM3 BM4</b> Careers transition project in tutor		<b>BM3 BM4</b> Post-16 options subject sessions  <b>BM3 BM4</b> Careers transition project in tutor		about their jobs, including Q&A  <b>BM3 BM4</b> Careers transition project in tutor  <b>BM2 BM3 BM5 BM6</b> Work experience (Mon 19 <sup>th</sup> – Wed 21 <sup>st</sup> )	
<b>Aug</b>					<b>BM3 BM7 BM8</b> Results day support – Entrust, 6 <sup>th</sup> form, Juniper training		<b>BM3 BM8</b> Results day support – Entrust, 6 <sup>th</sup> form

**Employer talks** – these will take place throughout the academic year dates TBC

<b>Year group</b>	<b>Employer talk focus</b>
Year 7	<ul style="list-style-type: none"> <li>• Giving examples of different kinds of work you can do</li> <li>• What employability skills are important</li> <li>• Which subjects in school can help with certain careers</li> </ul>
Year 8	<ul style="list-style-type: none"> <li>• Job roles within a single company</li> <li>• Example of business organisation structures</li> </ul>
Year 9	<ul style="list-style-type: none"> <li>• Qualities and skills employers want</li> <li>• Job satisfaction</li> </ul>
Year 10	<ul style="list-style-type: none"> <li>• Explain how work and working life is changing, impact on career satisfaction</li> <li>• Explain different types of business structures, how they operate and measure success</li> <li>• Challenging stereotypes in certain careers based on gender, background, age, etc.</li> <li>• What do companies do to promote equality, diversity and inclusion</li> </ul>
Year 11	<ul style="list-style-type: none"> <li>• Explain how work and working life is changing, impact on career satisfaction</li> <li>• Challenging stereotypes in certain careers based on gender, background, age, etc.</li> <li>• What do companies do to promote equality, diversity and inclusion</li> <li>• HR talk – rights and responsibilities at work</li> </ul>
Year 12	<ul style="list-style-type: none"> <li>• Comment on changing career processes and structures, management of career development</li> <li>• Personal, social, economic, and environmental impacts of work linked to career satisfaction</li> <li>• Explain their pathway to their current career – what benefitted them</li> </ul>
Year 13	<ul style="list-style-type: none"> <li>• Personal, social, economic, and environmental impacts of work linked to career satisfaction</li> <li>• Explain their pathway to their current career – what benefitted them</li> </ul>