

Careers calendar 2020-21

- 1) A stable careers programme
- 2) Learning from labour market information
- 3) Addressing the needs of each pupil
- 4) Linking curriculum learning to careers
- 5) Encounters with employers and employees
- 6) Experiences of workplaces
- 7) Encounters with further and higher education
- 8) Personal guidance

	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
September	BM3 Career aspirations survey	BM3 Career aspirations survey	BM3 Career aspirations survey	BM3 Career aspirations survey	BM3 Career aspirations survey BM2 BM3 BM8 Guidance interviews with M. Gilbert	BM3 Career aspirations survey	BM3 Career aspirations survey BM2 BM3 BM8 Guidance interviews with M. Gilbert
October					BM2 BM3 BM8 Guidance interviews with M. Gilbert BM3 Post-16 Interviews with SLT (12 th -22 nd)	BM3 BM8 Year 12 Open evening (Thurs 1 st) BM3 BM8 Year 12 Expectations evening (Tues 6 th) BM2 BM3 BM5 BM7 BM8 PSHE Day careers – including employer encounter (Thurs 8 th)	BM2 BM3 BM8 Guidance interviews with M. Gilbert BM2 BM3 BM5 BM7 BM8 PSHE Day careers – including employer encounter (Thurs 8 th) BM3 BM5 BM8 Mock interviews
November		BM3 BM4 Careers lesson in Hist/Geog/RE			BM2 BM3 BM8 Guidance interviews with M. Gilbert	BM2 BM3 BM4 Year 12 careers session by M. Gilbert	BM2 BM3 BM8 Guidance interviews with M. Gilbert

					BM2 BM3 BM5 BM8 PSHE Day careers – including employer encounter (Fri 20 th)		BM2 BM3 BM4 BM5 BM7 UCAS higher education exhibition trip (Tues 10 th)
December		BM3 BM4 Careers lesson in Hist/Geog/RE IT/Tech			BM2 BM3 BM8 Guidance interviews with M. Gilbert		
January		BM3 BM4 Careers lesson in Eng/MFL	BM3 'Day at Work' parents evening talk		BM2 BM3 BM8 Guidance interviews with M. Gilbert BM2 BM3 BM4 Year 11 careers assembly by M. Gilbert	BM2 BM3 BM8 Careers session with M. Gilbert	
February		BM3 BM4 Careers lesson in Eng/MFL/ Science/PE	BM2 BM3 BM5 BM8 PSHE Day careers – including employer encounter (Mon 1 st) BM2 BM5 BM6 'Day at Work' (12 th - 19 th Feb - INSET/Half term)		BM2 BM3 BM8 Guidance interviews with M. Gilbert BM3 BM8 Year 11 Parents evening (Thurs 11 th)	BM3 BM8 6 th form Parents evening (Thurs 4 th)	BM3 BM8 6 th form Parents evening (Thurs 4 th) BM3 PSHE Day with CV updating & job applications
March	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th)	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th) BM3 BM4 Careers lesson in Science/PE IT/Tech	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th) BM2 BM3 BM4 Options assembly by M. Gilbert BM3 BM8 Year 9 Parents evening	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th) BM2 BM3 BM5 BM7 BM8 PSHE Day careers – including employer encounter (Wed 17 th) BM3 BM8	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th) BM2 BM3 BM8 Guidance interviews with M. Gilbert	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th) BM3 BM7 BM8 Post-18 options assemblies – ASK, uni, etc. BM3 BM7 BM8	BM2 BM3 BM4 BM5 National Careers Week (Mon 1 st - Fri 6 th)

			BM2 BM4 Y9 Options evening (Thurs 18 th)	Year 10 Parents evening (Thurs 25 th)		Higher education evening (Thurs 11 th)	
April		BM3 BM4 Careers lesson in Art/Music/Drama		BM3 BM7 Post-16 options assemblies – ASK, South Staffs college, 6 th form BM3 BM7 BM8 Post-16 options evening (with parents) BM2 BM3 BM5 BM7 BM8 Visit to local careers fair (TBC)	BM2 BM3 BM8 Guidance interviews with M. Gilbert	BM2 BM3 BM8 Careers meetings with M. Gilbert	
May	BM2 BM3 BM4 BM5 'Percy Pigs' enterprise session BM2 BM4 BM5 Employer talk Marks & Spencer	BM3 BM4 Careers lesson in Art/Music/Drama IT/Tech		BM3 BM8 Post-16 plans - interviews BM3 BM4 Post-16 options subject sessions			
June		BM2 BM3 BM5 BM8 PSHE Day careers – (Fri 25 th) BM3 BM4 Careers lesson in Maths	BM3 BM7 University of Birmingham trip (Mon 21 st – Tues 22 nd)	BM2 BM4 Careers assembly by M. Gilbert BM3 BM4 Post-16 options subject sessions BM2 BM3 BM4 BM5 'Dragon's den' entrepreneurial challenge		BM2 BM3 BM4 BM5 BM7 PSHE Day with UCAS higher education exhibition trip BM3 BM4 BM7 University trip	BM3 BM7 University trip
July	BM2 BM3 BM5 BM8 PSHE Day careers (Tues 13 th)	BM3 BM4 Careers lesson in Maths/IT/Tech	BM3 BM4 Careers transition project in tutor	BM3 BM5 BM6 WEBASTO factory visit		BM2 BM5 PSHE Day including an employer talk from local councillors	

	BM3 BM4 Careers transition project in tutor	BM3 BM5 BM6 Amazon factory visit BM3 BM4 Careers transition project in tutor		BM3 BM4 Post-16 options subject sessions BM3 BM4 Careers transition project in tutor		about their jobs, including Q&A BM3 BM4 Careers transition project in tutor BM2 BM3 BM5 BM6 Work experience (Mon 19 th – Wed 21 st)	
Aug					BM3 BM7 BM8 Results day support – Entrust, 6 th form, Juniper training		BM3 BM8 Results day support – Entrust, 6 th form

Employer talks – these will take place throughout the academic year dates TBC

Year group	Employer talk focus
Year 7	<ul style="list-style-type: none"> • Giving examples of different kinds of work you can do • What employability skills are important • Which subjects in school can help with certain careers
Year 8	<ul style="list-style-type: none"> • Job roles within a single company • Example of business organisation structures
Year 9	<ul style="list-style-type: none"> • Qualities and skills employers want • Job satisfaction
Year 10	<ul style="list-style-type: none"> • Explain how work and working life is changing, impact on career satisfaction • Explain different types of business structures, how they operate and measure success • Challenging stereotypes in certain careers based on gender, background, age, etc. • What do companies do to promote equality, diversity and inclusion
Year 11	<ul style="list-style-type: none"> • Explain how work and working life is changing, impact on career satisfaction • Challenging stereotypes in certain careers based on gender, background, age, etc. • What do companies do to promote equality, diversity and inclusion • HR talk – rights and responsibilities at work
Year 12	<ul style="list-style-type: none"> • Comment on changing career processes and structures, management of career development • Personal, social, economic, and environmental impacts of work linked to career satisfaction • Explain their pathway to their current career – what benefitted them
Year 13	<ul style="list-style-type: none"> • Personal, social, economic, and environmental impacts of work linked to career satisfaction • Explain their pathway to their current career – what benefitted them