



Nether Stowe School

Be Respectful. Be Ambitious. Be Resilient.

21st July 2023

Rewards and Behaviour Policy Update

Dear parents/carers,

I am writing to inform you of some enrichment and behaviour policy changes for the new academic year. These will significantly enhance and promote the positive culture at Nether Stowe School and celebrate the success of our students.

From September, Nether Stowe will be introducing a weekly College Competition where pupils can represent their Colleges in different activities throughout the academic year. The activities will be inclusive for all our pupils and give them the opportunity to compete in different cups including; the Arts Cup; Reward Cup; Academic Cup; Sports Cup; and the Challenge Cup. What you will know as Credits will become 'College Points' and these will be awarded on a weekly basis to the participants as well the winning College. The points accumulate over the academic year and the first College Competition Champion will be announced next summer. College Competitions and information about events will be posted frequently on our school website and twitter feed.

Furthermore, following a discussion with key stakeholders, with effect from September, we have made some minor but important adjustments to our behaviour policy to uphold our high standards in the classroom and around school.

(Phase 1) Minor Incidents

Lack of equipment (including iPad or uncharged iPad) = 1 debit
Uniform = 1 debit
2nd warning - Lesson warning (including lack of work) = 2 debits
Phone removal = 5 debits
Home learning = 5 debits
Multiple toilet occupancy = 10 debits
Late to lesson/school = 4 debits – Lunch time detention
Multiple lates = 10 debits – Whole school detention

Accumulation of 10 debits = Whole School Detention
Missed lunch time detention = Whole School Detention

Initially, should pupils receive an accumulation of **10 debits in one day** this will result in an after school (60 minute) detention the following day. Initially, the threshold will be set at 10 debits for the first few weeks, as students, and parents, become accustomed to the new system but the debit threshold will eventually be reduced by October half-term.

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We trust that you will continue to support us in upholding the high standards that we have for all pupils and our focus on ensuring high-quality learning and outcomes for pupils. The updated behaviour policy will be published on the website in September.

Most importantly, we have amended our reward policy within school to ensure we recognise and celebrate our most deserving pupils who consistently meet and exceed our expectations. Pupils will be awarded College Points for demonstrating how they have met the school virtues of Respect, Ambition or Resilience in any area of their school experience. Importantly, College Points benefit the individual pupil but also contribute to the success of their College.

As College Points accumulate, pupils will be able to access prizes throughout the academic year from the Nether Stowe reward shop. College Points will also be awarded automatically for pupils with 100% attendance in a week and for not accruing any debits in a single day as well as earning significantly additional College Points for exceptional contributions in relation to the school virtues or, for example, completion of take-it-further home learning challenge tasks to a high standard.

We thank you for your support in our drive to create a positive school culture and continuing to uphold our high standards and expectations for behaviour.

Yours faithfully,

Mr L Cain
Assistant Headteacher, Behaviour and Culture

Mr G Langston-Jones
Headteacher

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